



Job Title: Welder/Fabricator

Division: Advanced Mobility by Kentucky Trailer

Location: Monee, IL

Reports to: Director of Operations

Job Description: Welder

Welders perform MIG welding to both steel and aluminum structural tubing per AWS D1.1 and D1.2 to build structural components, assemblies, and trailers at KTT. Install rough and finish components into mobile platforms. Cuts sheet metal and bar stock material using hand tools and power tools and welds together. Install metal components and equipment using various fasteners. Mechanically inclined to follow equipment installation instructions. Can follow architectural blue prints and take measurements with a tape measure. Understand how to use common power and pneumatic tools (drills, skill saws, jig saws, routers, grinders, sanders, torque wrenches, etc...) Attention to detail when working on, around, or with finish surfaces and materials. Adhere to Workmanship Standards, Safety policies and requirements, Housekeeping requirements and ISO requirements to include any/other assigned duties.

Fabricator

Must be a minimum Level II Welders and demonstrate the ability to layout and weld complicated assemblies in either aluminum or steel. Fabrication abilities include compensating for heat build-up, distortion, stack-up, maintaining squareness, and building parts to meet end-use design requirement (functional). Fabricators require little to no supervision to perform assigned task with a high degree of quality and efficiency. Part and/or trailer experience is essential in higher levels of Fabrication to include any/other assigned duties.

Requirements:

- Minimum of 3 years Mig, Stick and Arc welding experience
- Tig/Heliarc (Aluminum & Stainless) Experience preferred.
- Fabrication/Layout Experience A+.
- Ability to read blueprints/shop drawings to form pieces/assembly
- Use of all presses, hand and power tools
- Able to read a tape measure

- Basic Math & Measurement aptitude
- Problem solving skills
- Able to up to lift 50lbs continuously.
- Pre-employment Screening
- Diploma/GED
- Able to perform repetitive tasks; high physical activity
- Able to bend, kneel, stoop, stand, reach, climb, twist and/or crawl
- Able to work in areas regularly exposed to high noise level and vibration; not afraid of heights
- Able to pass a weld test
- Good customer service & communication skills (read, write, speak, listen and understand work instructions).

Fundamental Irreplaceable Behavior Values:

Interpersonal Skills: Easy to get along with; Treats all people with dignity and respect. Always approachable; never rude; Aware of and sensitive to what other people are feeling. Is at ease with people at all levels; Does not belittle the opinions or work of other people, regardless of their status or position; Deals effectively with a diverse workforce. Demonstrates a high degree of “emotional intelligence”; Truly values and genuinely likes people; Treats others as important person; Serves others.

Ethics and Integrity: Admits mistakes in spite of the potential for negative consequences; Presents unpleasant or disagreeable facts in an appropriate manner. Keeps promises; meets goals and deadlines; Avoids situations and associations that could be considered inappropriate. Honest in all dealings; Upholds and models organization’s values. Meets Commitments, doing what you have said you will do; Is forgiving when feeling mistreated.

Business Demeanor / Temperament: Displays a positive attitude and optimism about the work to be done, the people he or she works with, customers, management, and company policies; Has a constructive sense of humor; Maintains a calm temperament and pleasant demeanor; Shows self-control; Doesn’t spread gossip or rumors; Acts as a positive influence on others; Is courteous, cooperative, and helpful; Is humble, never boastful or arrogant.

Accountability: Accepts personal responsibility for the quality and timeliness of his/her work. Acknowledges and corrects mistakes. Doesn’t make excuses or blame others for errors or problems; Carries his/her fair share of the workload; Does what he/she commits to doing.

Pay is based on experience (\$14-16/hr.)

Schedule: 1st shift (Mon-Thr: 7:00am - 5:30pm).

Must be flexible to work "overtime" & "weekends" deemed necessary by production.