



Job Title: Trailer Technician
Division: Kentucky Trailer Services
Location: Louisville, Kentucky
Reports to: KTS Operations Supervisor

Description:

Inspect, diagnose, maintain and perform repairs in all facets at the Kentucky Trailer Services facility using basic hand tools, electronic and pneumatic tooling. Duties range from minor repairs to complete rebuild/refurbishment to include brakes, suspensions, roofs, roll-up doors, body work, electrical items, et al. Will also maintain work area and equipment in compliance w/safety regulations and any other duties as assigned deemed necessary.

Requirements:

- **Exceptional commitment to Safety First & Always culture**
- **Minimum 5 years Semi-Trailer Repair Experience**
- **Strong Welding skills (mig/tig/stick: auto aluminum & auto steel)**
- **Excellent diagnostic and troubleshooting skills (high mechanical aptitude)**
- Experienced w/Electronic and Pneumatic tooling and basic hand tools
- Must be detail oriented and able to meet deadlines
- Good customer service & communication skills (read, write, speak, listen and understand work instructions)
- Diploma/GED
- Able to lift up to 50lbs continuously
- Able to perform repetitive tasks; high physical activity
- Able to bend, kneel, stoop, stand, reach, twist, climb and/or crawl.
- Not afraid of heights.
- Able to work in areas regularly exposed to high noise level, vibration, dust and fumes.
- Pre-employment screening

Qualifications:

- Self-motivated Team player (must be able to perform duties individually and as a team member)
- Job knowledge of the following would be helpful: Welding, Rivet driving, Electrical wiring, Carpentry, Brake and/or air ride piping.
- Ability to read tape measures, change orders, specification sheets and blue prints
- Flexibility to move from job to job and to emergency repair work and back to original job
- Comfortable with working at various heights, on ladders and other varying situations

- Willing to engage in cross-training and skill set advancement
- Strong work planning and organization skills
- Comply with high quality and attention to detail standards

Position Key Accountabilities:

- The Associate will work in a safe manner while wearing the appropriate safety equipment and reporting any unsafe condition or act.
- The Associate will be responsible for their area of the Shop for housekeeping and organization and will utilize clean up time assigned at the end of each day to do so.
- The Associate will be on the job as scheduled for start, stop and break times and accurately fill out the proper information on a Job Slip at the end of each day.
- The Associate will conduct themselves according to the Policies of the Company as provided in the Handbook including attendance, smoking, breaks, clean up, vacation, PTO, cell phones, etc.

Fundamental Irreplaceable Behavior Values:

Interpersonal Skills: Easy to get along with; Treats all people with dignity and respect ; displays **kindness**; shows interest in others; gives others appreciation and encouragement; common courtesy; Always approachable; never rude; Aware of and sensitive to what other people are feeling; Is at ease with people at all levels; Does not belittle the opinions or work of other people, regardless of their status or position; Deals effectively with a diverse workforce; Demonstrates a high degree of “emotional intelligence”; Truly values and genuinely likes people; Treats others with **respect** and as important person; Is **unselfish** and meets the legitimate needs of others; Serves others.

Ethics and Integrity: Admits mistakes in spite of the potential for negative consequences; Presents unpleasant or disagreeable facts in an appropriate manner; Keeps promises; meets goals and deadlines; Avoids situations and associations that could be considered inappropriate; **Honest** in all dealings; Upholds and models organization’s values; Does what you say you will do; Is **forgiving** when wronged.

Business Demeanor / Temperament: Displays a positive attitude and optimism about the work to be done, the people he or she works with, customers, management, and company policies; Has a constructive sense of humor; Maintains a calm temperament and pleasant demeanor; Shows self-control; Doesn’t spread gossip or rumors; Acts as a positive influence on others; Is courteous, **patient**, cooperative, and helpful; Is **humble**, never boastful or arrogant.

Accountability: Accepts personal responsibility for the quality and timeliness of his/her work; Acknowledges and corrects mistakes; Doesn’t make excuses or blame others for errors or problems; Carries his/her fair share of the workload; Does what he/she **commits** to doing.