



Job Title: Trailer Body Technician/Reconditioning Specialist

Division: Kentucky Trailer Paint & Reconditioning

Location: Louisville, Kentucky

Hours: 1st Shift (M-F: 6:00am - 2:30pm)
2nd Shift (M-Thr: 4:00pm - 12:30am & Fri: 2:00pm – 10:30pm)

Reports to: KTP Supervisor

Description:

Will perform reconditioning/refurbishment of custom semi-trailers (53 feet long x 13 ½ feet tall x 8 ½ feet wide) to include paint and decal removal, bondo/priming, prepping for paint process, detailing and refinishing/repair techniques. Previous experience in an industrial, manufacturing or production paint shop setting is required. As well as the use and knowledge of equipment, products and techniques required to obtain desired results (DA Sanders, grinders, hand/power tools, etc.). Position may involve: Pressure Washing, Manual Dry/Wet Sanding, Buffing, Waxing, Polishing, Masking/Demasking, Wrapping, Refinishing hardwood floors and any/all other aspects of prep work prior to paint including solvent wiping and any other assigned duties. Strong attention to detail must be demonstrated. Will also maintain work area and equipment in compliance w/safety regulations.

Desire to be an important part of a team with Servant Leadership Values.

Fundamental Irreplaceable Behavior Values:

Interpersonal Skills: Easy to get along with; Treats all people with dignity and respect ; displays **kindness**; shows interest in others; gives others appreciation and encouragement; common courtesy; Always approachable; never rude; Aware of and sensitive to what other people are feeling; Is at ease with people at all levels; Does not belittle the opinions or work of other people, regardless of their status or position; Deals effectively with a diverse workforce;

Demonstrates a high degree of “emotional intelligence”; Truly values and genuinely likes people; Treats others with **respect** and as important person; Is **unselfish** and meets the legitimate needs of others; Serves others.

Ethics and Integrity: Admits mistakes in spite of the potential for negative consequences; Presents unpleasant or disagreeable facts in an appropriate manner; Keeps promises; meets goals and deadlines; Avoids situations and associations that could be considered inappropriate; **Honest** in all dealings; Upholds and models organization’s values; Does what you say you will do; Is **forgiving** when wronged.

Business Demeanor / Temperament: Displays a positive attitude and optimism about the work to be done, the people he or she works with, customers, management, and company policies; Has a constructive sense of humor; Maintains a calm temperament and pleasant demeanor; Shows self-control; Doesn’t spread gossip or rumors; Acts as a positive influence on others; Is courteous, **patient**, cooperative, and helpful; Is **humble**, never boastful or arrogant.

Accountability: Accepts personal responsibility for the quality and timeliness of his/her work; Acknowledges and corrects mistakes; Doesn’t make excuses or blame others for errors or problems; Carries his/her fair share of the workload; Does what he/she **commits** to doing.

Requirements:

- Minimum 2-5 years "stable" work history
- Experience in a Body/Collision Shop preferred
- Knowledge in industrial solvents such as acetone and polyurethane
- HVLP Painting Experience A+
- Knowledge and understanding of how to operate DA Sanders, Grinders, Buffers, Hand/Power tools, et al.
- Candidates must be flexible to work Overtime & Weekends as needed
- Math Skills: ability to add, multiply, divide
- Able to stand 10hrs/day
- Able to lift up to 50lbs continuously
- Able to perform repetitive tasks; high physical activity
- Able to bend, reach, stoop, stand, twist, kneel, climb and/or crawl; not afraid of heights
- Able to work in regularly exposed to high noise level, vibration, dust and fumes
- Able to communicate verbally and in writing (read, write, speak, listen and understand work instructions)
- Background Check & Drug Screen
- PPE: required at all times (steel/composite-toe), safety glasses. hearing protection (in car wash area only)